GROUP 1	Job Code	Minimum	Maximum
Effective October 1, 2017		\$40,829	\$50,924
Effective April 1, 2019		\$41,238	\$51,434
Effective October 1, 2019		\$41,651	\$51,949
Effective April 1, 2020		\$42,068	\$52,469
Effective October 1, 2020		\$42,489	\$52,994
Effective April 1, 2021		\$42,914	\$53,524
Effective October 1, 2021		\$43,344	\$54,060
Effective April 1, 2022		\$44,645	\$55,682
Effective April 1, 2023		\$46,208	\$57,631
Effective April 1, 2024		\$47,595	\$59,360
Effective April 1, 2024		347,333	<i>\$39,</i> 300
Student			
GROUP 2	Job Code	Minimum	Maximum
Effective October 1, 2017		\$46,543	\$60,670
Effective April 1, 2019		\$47,009	\$61,277
Effective October 1, 2019		\$47,480	\$61,890
Effective April 1, 2020		\$47,955	\$62,509
Effective October 1, 2020		\$48,435	\$63,135
Effective April 1, 2021		\$48,920	\$63,767
Effective October 1, 2021		\$49,410	\$64,405
Effective April 1, 2022	i	\$50,893	\$66,338
Effective April 1, 2023		\$52,675	\$68,660
Effective April 1, 2024		\$54,256	\$70,720
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Communications Coordinator	A104		
Events and Production Coordinator	A114		
Graphics Designer	A117		
Health Promotion Coordinator	A171		
Library Operations Technician	A130		
Product Development Coordinator	A209		
Production Coordinator	A182		
Program Coordinator (Generic)	A141		
Research Assistant	A148		
Stakeholder Relations Coordinator	A183		
GROUP 3	Job Code	Minimum	Maximum
Effective October 1, 2017		\$53,061	\$69,157
Effective April 1, 2019		\$53,592	\$69,849
Effective October 1, 2019		\$54,128	\$70,548
Effective April 1, 2020		\$54,670	\$71,254
Effective October 1, 2020		\$55,217	\$71,967
Effective April 1, 2021		\$55,770	\$72,687
Effective October 1, 2021		\$56,328	\$73,414
Effective April 1, 2022			C7F C47
		\$58,018	\$75,617
Effective April 1, 2023		\$60,049	\$78,264
Effective April 1, 2023 Effective April 1, 2024	0.15.4	\$60,049	\$78,264
Effective April 1, 2023 Effective April 1, 2024 Capacity Building Coordinator	A154	\$60,049	\$78,264
Effective April 1, 2023 Effective April 1, 2024 Capacity Building Coordinator Committees Coordinator	A101	\$60,049	\$78,264
Effective April 1, 2023 Effective April 1, 2024 Capacity Building Coordinator Committees Coordinator Demand and Capacity Planner	A101 A115	\$60,049	\$78,264
Effective April 1, 2023 Effective April 1, 2024 Capacity Building Coordinator Committees Coordinator Demand and Capacity Planner Economic Health Analyst	A101 A115 A105	\$60,049	\$78,264
Effective April 1, 2023 Effective April 1, 2024 Capacity Building Coordinator Committees Coordinator Demand and Capacity Planner Economic Health Analyst Laboratory Research Agreement Coordinator	A101 A115 A105 A225	\$60,049	\$78,264
Effective April 1, 2023 Effective April 1, 2024 Capacity Building Coordinator Committees Coordinator Demand and Capacity Planner Economic Health Analyst Laboratory Research Agreement Coordinator Planning Advisor	A101 A115 A105 A225 A136	\$60,049	\$78,264
Effective April 1, 2023 Effective April 1, 2024 Capacity Building Coordinator Committees Coordinator Demand and Capacity Planner Economic Health Analyst Laboratory Research Agreement Coordinator Planning Advisor Product Development Advisor	A101 A115 A105 A225 A136 A127	\$60,049	\$78,264
Effective April 1, 2023 Effective April 1, 2024 Capacity Building Coordinator Committees Coordinator Demand and Capacity Planner Economic Health Analyst Laboratory Research Agreement Coordinator Planning Advisor Product Development Advisor Program Coordinator, Knowledge Mobilization	A101 A115 A105 A225 A136	\$60,049	\$78,264
Effective April 1, 2023 Effective April 1, 2024 Capacity Building Coordinator Committees Coordinator Demand and Capacity Planner Economic Health Analyst Laboratory Research Agreement Coordinator Planning Advisor Product Development Advisor	A101 A115 A105 A225 A136 A127	\$60,049	\$78,264

Project Coordinator (External Relations)	A144		
Research Ethics Coordinator	A195		
Research Operations Coordinator	A153		
Social Media and Media Coordinator	A164		
CDOUD 4			
GROUP 4	Job Code	Minimum	Maximum
Effective October 1, 2017		\$58,278	\$81,591
Effective April 1, 2019		\$58,861	\$82,407
Effective October 1, 2019		\$59,450	\$83,232
Effective April 1, 2020		\$60,045	\$84,065
Effective October 1, 2020		\$60,646	\$84,906
Effective April 1, 2021		\$61,253	\$85,756
Effective October 1, 2021		\$61,866	\$86,614
Effective April 1, 2022		\$63,722	\$89,213
Effective April 1, 2023		\$65,953	\$92,336
Effective April 1, 2024		\$67,932	\$95,107
Bioinformatics Analyst	A207		
Biological Resource Research Analyst	A180		
Communications Advisor	A103		
Communications Advisor (President's Office)	A193		
Digital Content and Experience Specialist	A200		
E-learning Specialist	A172		
Emergency Preparedness Project Coordinator	A107		
Health Analyst	A119		
Health Protection Project Coordinator	A221		
Issues Analyst	A125		
Laboratory Surveillance Data Analyst	A186		
Multimedia and Front End Developer	A191		
Policy Analyst (General Counsel)	A138		
Process Improvement Coordinator	A201		
Program Analyst	A140		
Project Coordinator	A145		
Research Coordinator	A149		
Senior Program Coordinator (IPAC Resources)	A142		
Stakeholder Relations Project Coordinator	A227		
Student Education and Preceptor Support Coordinator	A190		
Translation Services Coordinator	A219		
Vaccine Effectiveness Coordinator	A181		
Website Administrator	A206		
Workforce Scheduler	A128		
GROUP 5	Job Code	Minimum	Maximum
Effective October 1, 2017	300 Couc	\$67,020	\$94,357
Effective April 1, 2019	+ +	\$67,691	\$95,301
Effective October 1, 2019	+ +	\$68,368	\$96,255
Effective April 1, 2020	 	\$69,052	\$97,218
Effective October 1, 2020	 	\$69,743	\$98,191
Effective April 1, 2021	 	\$70,441	\$99,173
Effective October 1, 2021	 	\$71,146	\$100,165
Effective April 1, 2022	 	\$73,281	\$103,170
Effective April 1, 2023	 	\$75,846	\$106,781
Effective April 1, 2024		\$78,122	\$109,985
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Education Specialist	A106		
Emergency Management Operations Coordinator	A146		
Environmental Health Analyst	A109		
Epidemiologist	A111		
Events Specialist	A113		

Geospatial Analyst	A116		
Health Promotion Consultant	A120		
Health Promotion Consultant (Designated)	A121		
ICES Analyst	A122		
Incident Management Structure (IMS) Operations Coordinator	A151		
Informatics Analyst	A168		
Library Information Specialist	A129		
Policy Analyst (President's Office)	A137		
Process Improvement Specialist	A198		
Product Development Specialist	A208		
Program Facilitator	A197		
Program Facilitator, Capacity Building	A152		
Project Coordinator	A224		
Research Analyst	A192		
Research Ethics Specialist	A204		
Research Facilitator, Science office	A173		
Research Technician	A155		
Senior Communications Advisor	A158		
Senior Communications Advisor (Bilingual)	A157		
Senior Health Data Analyst	A187		
Senior Policy Analyst (General Counsel)	A162		
Senior Research Coordinator	A167		
Water Coordinator	A169		
GROUP 6	Job Code	Minimum	Maximum
Effective October 1, 2017		\$77,739	\$108,841
Effective April 1, 2019		\$78,517	\$109,930
Effective October 1, 2019		\$79,303	\$111,030
Effective April 1, 2020		\$80,097	\$112,141
Effective October 1, 2020		\$80,898	\$113,263
Effective April 1, 2021		\$81,707	\$114,396
Effective October 1, 2021		\$82,525	\$115,540
Effective April 1, 2022		\$85,001	\$119,007
Effective April 1, 2023		\$87,977	\$123,173
Effective April 1, 2024		\$90,617	\$126,869
Access and Privacy Analyst	A215		
Advisor, Equity, Diversity and Inclusion	A161		
Advisor, Indigenous Strategy and Engagement	A174		
Communicable Diseases Consultant	A102		
Communicable Diseases Specialist	A189		
Computational Biologist	A179		
Emergency Management Specialist	A108		
Enteric, Zoonotic Specialist	A217		
Environmental Science Specialist	A110		
Epidemiologist Lead	A112		
Evaluation Specialist	A159		
Evaluation Specialist (IPAC)	A177		
Regional Infection Prevention and Control (IPAC) Specialist	A123		
Incident and Outbreak Response Lead	A228		
Informatics Specialist	A147-1		
Knowledge Exchange Specialist	A126		
Knowledge Synthesis Specialist	A176		
Media and Public Relations Advisor	A226		
Media and Public Relations Advisor (President's Office)	A194		
Media Relations Advisor	A131		
Nurse Consultant	A133		
Organizational Performance Coordinator	A 1 7 O		
Outbreak Coordinator	A170 A134		

PCIRN Project Lead	A135		1
Performance Advisor	A199		
Pharmacist Specialist	A184		
Program IPAC Specialist	A124		
Public Health Information Specialist	A175		
Public Health Surveillance Analyst	A147-2		
Research Coordinator Lead	A211		
Research Ethics Officer	A150		
Senior Education Specialist	A188		
Senior Geospatial Analyst	A212		
Senior Planning Advisor	A160		
Senior Planning Advisor, Health Protection	A229		
Senior Policy Analyst (Public Affairs)	A163		
Senior Product Development Advisor	A165		
Senior Program Specialist	A166		
Senior Program Specialist, Environmental Health	A222		
Senior Program Specialist, IPAC	A210		
Senior Research Facilitator	A173		
Stakeholder Relations and Corporate Issues Advisor	A202		
CROUD 7	Joh Code	Minim	Maydina
GROUP 7 Effective October 1, 2017	Job Code	Minimum \$90,184	Maximum \$126.240
Effective October 1, 2017 Effective April 1, 2019	 	\$90,184	\$126,249 \$127,512
Effective October 1, 2019	 	\$91,086	\$127,512 \$128,788
Effective April 1, 2020		\$92,917	\$130,076
Effective October 1, 2020		\$93,847	\$130,070
Effective April 1, 2021		\$94,786	\$132,691
Effective October 1, 2021		\$95,734	\$134,018
Effective April 1, 2022		\$98,607	\$138,039
Effective April 1, 2023		\$102,059	\$138,039
Effective April 1, 2024		\$105,121	\$147,158
Effective April 1, 2024		Ş105,1Z1	Ş147,130
Applied PH Science Specialist	A205		
Antimicrobial Stewardship Program Lead	A185		
Biostatistical Specialist	A100		
Data Specialist	A213		
Data/ Mathematical Modeller	A216		
Epidemiologist Specialist	A214		
Geonomics Program Lead	A220		
Molecular Specialist	A132		
Privacy Officer	A139		
Senior Environment Science Specialist	A203		
HEAD TECHNOLOGIST	Job Code	Minimum	Maximum
Effective October 1, 2017	- 	\$71,880	\$89,074
Effective April 1, 2019	 	\$72,599 \$72,225	\$89,965
Effective October 1, 2019	- - 	\$73,325	\$90,865
Effective April 1, 2020 Effective October 1, 2020	- - 	\$74,059 \$74,800	\$91,774
Effective October 1, 2020	 	\$74,800 \$75,548	\$92,692 \$93,619
Effective October 1, 2021	- 	\$75,348 \$76,304	\$93,619
Effective April 1, 2022	- 	\$78,594	\$94,336
Effective April 1, 2023	- 	\$81,345	\$97,393
Effective April 1, 2023		\$83,786	\$100,802
-nective April 1, 2024		JOJ, / OU	\$±03,627
Head Technologist	A118		