



September 16, 2024

**Re: Bill 124 Settlement Adjusted Salary Ranges**

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Dear Colleagues,

This memo provides an update for AMAPCEO-represented employees with regard to the interest arbitration award “(the Award)” issued by Gerry Lee in January 2024. This Award was in relation to the collective agreement between the Ontario Public Service (“OPS”) and AMPCEO for the periods between April 1, 2022 – April 1, 2024, and included retroactive wage adjustments.

Effective immediately, **Supply Ontario (“SO”)** will adopt the following salary schedule for AMAPCEO-represented employees, which reflect the same adjustments that are set out in the Award.

**Salary Schedule (effective April 1, 2024 – March 31, 2025)**

| Level     | Salary Range Minimum | Salary Range Maximum |
|-----------|----------------------|----------------------|
| AMAPCEO 1 | \$56,639.00          | \$72,998.00          |
| AMAPCEO 2 | \$58,996.00          | \$80,232.00          |
| AMAPCEO 3 | \$63,718.00          | \$88,178.00          |
| AMAPCEO 4 | \$71,563.00          | \$100,052.00         |
| AMAPCEO 5 | \$76,231.00          | \$109,842.00         |
| AMAPCEO 6 | \$82,217.00          | \$121,155.00         |
| AMAPCEO 7 | \$88,496.00          | \$128,625.00         |
| AMAPCEO 8 | \$100,293.00         | \$141,361.00         |

We continue to await the information that SO requires from the Treasury Board Secretariat (“TBS”) in order to provide individual salary rate adjustments and retroactive payments that may result from these adjustments.

Please note that, because of the timing of the July 31, 2023 transfer of some AMAPCEO-represented employees from the OPS to SO, and the agreement whereby TBS continued to process salary payments for SO employees in WIN until March 3, 2024, SO requires TBS’ support to implement the Award. TBS is responsible for processing all adjustments and payments up until March 3, 2024, following which it will provide the necessary resulting information to SO to facilitate processing adjustments and payments for March 4, 2024 onward.

Due to the complexity and volume of calculations and work required, TBS is currently utilizing a staggered approach to implement their adjustments for different groups within the OPS and SO. We have not yet received definitive dates for when TBS will start processing adjustments and payments for SO employees, nor when they will be able to provide the information that SO requires as discussed above. We continue to work closely with our partners at TBS to ensure this matter is resolved for our AMAPCEO-represented employees as quickly as possible.

We will provide further updates and information as they become available to us. If you have any additional questions, please contact [HR@SupplyOntario.ca](mailto:HR@SupplyOntario.ca).

