

1 Dundas Street West  
Suite 2310, P.O. Box 72  
Toronto, Ontario  
M5G 1Z3

Tel: (416) 595-9000  
or: 1-888-AMAPCEO  
Fax: (416) 340-6461  
www.amapceo.on.ca

# AMAPCEO

THE ASSOCIATION OF  
MANAGEMENT, ADMINISTRATIVE AND  
PROFESSIONAL CROWN EMPLOYEES  
OF ONTARIO

March 3, 2015

Dr. Erin Black, Chair  
CUPE 3902  
180 Bloor St. Suite 803  
Toronto, ON M5S 2V6

**RE: Solidarity with CUPE 3902 Unit 1 Striking Workers**

Dear Dr. Erin Black, and members of the CUPE 3902 Unit 1 Bargaining Team;

I am writing on behalf of the 12,000 members of AMAPCEO (the Association of Management, Administrative and Professional Crown Employees of Ontario) to extend our solidarity to CUPE 3902, and to your Unit 1 striking members (teaching assistants, lab assistants, markers, graders and some graduate student instructors) who are taking action to assert their rights at all three campuses of the University of Toronto.

AMAPCEO represents public servants who work directly for the Ontario government and within the broader public sector. Having bargained with our central Employer - the government - as recently as 6 months ago, we know all too well the unfairness of the current climate of labour relations in this province. We have also seen how this government, like public sector employers across the country, continues to pursue a privatization agenda and increasingly relies on precarious workers to deliver public services.

Like your members, and contract faculty across the university sector, our membership has faced an increase in the reliance on short-term, temporary contracts in recent years. As labour unions, we must work together to combat the increase in unstable, precarious work, and advocate for good, middle-class jobs.

AMAPCEO supports your members' actions - in fighting for a fair and liveable wage - and in defending accessibility to publicly funded services like universities and colleges.

On behalf of our members, I offer the Association's support in your mobilization efforts. Please let me know if there is anything we can do to assist you and the members of CUPE 3902 in achieving a fair deal.

In solidarity,



Dave Bulmer, President

