

Board Committee Mandates for 2018

Equity Committee

The Board of Directors provides annual mandates for all of its standing and ad hoc Committees. It's the Board's desire that the Equity Committee focus its time on the following items. Should the group care to pursue any other interests, the Board would ask that they be conveyed via Committee Chair Cynthia Watt or Board Liaison Kerry-Ann Douglas-Powell.

1. The Committee will continue to recommend actions to the Board on equity issues so as to ensure AMAPCEO remains an exemplary organization in this manner.
2. The Committee will continue to provide advice to the Board on responses to Government / Employer initiatives and policies related to equity.
3. The Committee will assist with the Association's participation in equity events – such as but not limited to Pride, Black OPS'ers and International Women's Day. Members of caucuses may also be considered as formal representatives of the Association at equity events sponsored by other organizations.
4. The Committee will oversee the activities of the Equity Caucuses and act as a conduit between the Caucuses and the Board of Directors. And, the Committee may be asked to take part in a livelihood review of the Caucuses. Likewise, the Committee may be consulted on how best to integrate groups like Fixed-Term Workers or the Retiree Caucus.
5. The Committee will work with the Office of the Executive Director to further its work on creation and application of an equity lens.
6. The Committee will assist staff with delivery of the annual Equity Forum as required.

On behalf of the Board of Directors, I thank you for your time and commitment. Should you require further assistance, please don't hesitate to connect with Staff Resources Michael Mouritsen, Elissa Assayag and/or Committee Chair Cynthia Watt or Board Liaison Kerry-Ann Douglas-Powell.

Dave Bulmer, President