

Salary Schedule A

Classification Level	April 1, 2017 to September 30, 2017		October 1, 2017 to March 31, 2018		April 1, 2018 to March 31, 2019		April 1, 2019 to September 30, 2019		October 1, 2019 to March 31, 2020		April 1, 2020 to September 30, 2020		October 1, 2020 to March 31, 2021		April 1, 2021 to September 30, 2021		October 1, 2021 to March 31, 2022	
	Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum
1	47,873	61,702	48,591	62,628	48,591	62,628	49,077	63,254	49,568	63,887	50,064	64,526	50,565	65,171	51,071	65,823	51,582	66,481
2	49,868	67,819	50,616	68,836	50,616	68,836	51,122	69,524	51,633	70,219	52,149	70,921	52,670	71,630	53,197	72,346	53,729	73,069
3	53,857	74,534	54,665	75,652	54,665	75,652	55,212	76,409	55,764	77,173	56,322	77,945	56,885	78,724	57,454	79,511	58,029	80,306
4	60,490	84,570	61,397	85,839	61,397	85,839	62,011	86,697	62,631	87,564	63,257	88,440	63,890	89,324	64,529	90,217	65,174	91,119
5	64,434	92,846	65,401	94,239	65,401	94,239	66,055	95,181	66,716	96,133	67,383	97,094	68,057	98,065	68,738	99,046	69,425	100,036
6	69,496	102,408	70,538	103,944	70,538	103,944	71,243	104,983	71,955	106,033	72,675	107,093	73,402	108,164	74,136	109,246	74,877	110,338
7	74,802	108,721	75,924	110,352	75,924	110,352	76,683	111,456	77,450	112,571	78,225	113,697	79,007	114,834	79,797	115,982	80,595	117,142
8	84,774	119,487	86,046	121,279	86,046	121,279	86,906	122,492	87,775	123,717	88,653	124,954	89,540	126,204	90,435	127,466	91,339	128,741

On the basis of market considerations identified by the Employer, the following positions shall be paid in the salary ranges set out for each position below for the term of this collective agreement:

Position/Level	April 1, 2017 to September 30, 2017		October 1, 2017 to March 31, 2018		April 1, 2018 to March 31, 2019		April 1, 2019 to September 30, 2019		October 1, 2019 to March 31, 2020		April 1, 2020 to September 30, 2020		October 1, 2020 to March 31, 2021		April 1, 2021 to September 30, 2021		October 1, 2021 to March 31, 2022	
	Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum	Salary Range Minimum	Salary Range Maximum
ACTUARY 4	60,490	88,404	61,397	89,730	61,397	89,730	62,011	90,627	62,631	91,533	63,257	92,448	63,890	93,372	64,529	94,306	65,174	95,249
ACTUARY 5	64,434	95,150	65,401	96,577	65,401	96,577	66,055	97,543	66,716	98,518	67,383	99,503	68,057	100,498	68,738	101,503	69,425	102,518
ACTUARY 6	69,496	102,408	70,538	103,944	70,538	103,944	71,243	104,983	71,955	106,033	72,675	107,093	73,402	108,164	74,136	109,246	74,877	110,338
ACTUARY 7	74,802	112,403	75,924	114,089	75,924	114,089	76,683	115,230	77,450	116,382	78,225	117,546	79,007	118,721	79,797	119,908	80,595	121,107
SENIOR PROJECT MANAGER 7	74,802	119,477	75,924	121,269	75,924	121,269	76,683	122,482	77,450	123,707	78,225	124,944	79,007	126,193	79,797	127,455	80,595	128,730
EDUCATION OFFICER 6	69,496	119,973	70,538	121,773	70,538	121,773	71,243	122,991	71,955	124,221	72,675	125,463	73,402	126,718	74,136	127,985	74,877	129,265
SR ECON OFFICER 8	84,774	130,605	86,046	132,564	86,046	132,564	86,906	133,890	87,775	135,229	88,653	136,581	89,540	137,947	90,435	139,326	91,339	140,719
ARBITRATOR 8	84,774	132,797	86,046	134,789	86,046	134,789	86,906	136,137	87,775	137,498	88,653	138,873	89,540	140,262	90,435	141,665	91,339	143,082