

I, \_\_\_\_\_, having been elected an officer of AMAPCEO, promise and declare that for my term of office, I shall:

- perform the duties of my office, exercise fiduciary duty and maintain confidentiality as set out in the Constitution and By-laws, faithfully and to the best of my ability;
- abide by and uphold the Constitution, By-laws and principles of AMAPCEO;
- maintain dignity in all sessions by abiding and upholding AMAPCEO's principles as outlined in the Equity Statement and the Codes of Conduct;
- commit to eliminating discriminatory, exclusive, and racist behaviour, policies, or practices that prevent or undermine the full and equitable participation of all AMAPCEO members;
- actively advance anti-racism perspectives during Board deliberations and attend events that promote anti-racism, diversity, inclusion, and equity; and
- commit to a constructive transition and turn over all property of AMAPCEO to the union at the end of my term.